



OUR COMMITMENT

Enriching daily life through phosphorus chemistry is Prayon's **mission**. The **vision** is to make a difference via technology, whilst still remaining true to our core **values**.

Safety is a top priority. Everyday we work to make our sites safer and our facilities more secure, to enhance **foodstuffs safety** and to make sure that our products are used safely. Our desire for **continuous improvement** which safeguards human **health** and our **environment**, are also core principles.

With our committed, diverse and talented team, Prayon **offers creative solutions** to our partners by adopting design **efficient** and **sustainable processes**. In addition, we continue to **provide products and services with high added value**.

We are keen to strengthen Prayon's long-term future via a strategy of **excellence** and **profitability** which will result in added value for staff and shareholders alike.

We are careful to **listen to both customers and the market** and in this context, we supply top-quality services and products and provide the very best application support.

Against the backdrop of a highly competitive market, we must continually seek to **innovate**. We encourage our staff to be creative and to **enhance their skills and expertise** through appropriate training. Recognizing performance and acknowledging achievement is a core value for us in terms of motivating and rewarding our staff.

The Group's **Management System** plays a crucial role in helping us to achieve our goal of improving risk management. Implementing and monitoring this system rigorously across all the Prayon Group's units is vital in order for us to roll out action plans the results of which can be verified and recognized.

Prayon recognise this Commitment by complying with all relevant legislation, standards, agreements and contracts with partners and customers. The Commitment is a core requirement and is essential to ensure Prayon's long-term future.

Geoffrey Close, Chief Executive Officer